

RISK ASSESSMENT: HOLYSPIRIT MAC

Risk Assessment for (Activity/Process/Operation):	<i>Living safely with respiratory infections, including COVID-19: This risk assessment incorporates Government guidance available as at 25th April 2022.</i>
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Name & Post of Assessor:	Clive Billington, H&S Consultant, BSS Sinead Smith, Senior Executive Principal	Initial Assessment Date:	25 th April 2022	Reference:	VERSION 2.0
Name & Post of Authoriser:	Julie Sewell, Chief Finance Officer	Review Date:	27 th June 2022		

Risk matrix

Risk rating High (H), Medium (M), Low (L)	Likelihood of occurrence		
	High (very likely)	Medium (possible)	Low (remote)

Activity	Risk rating prior to action (H/M/L)	Control measures	In place? (Yes/No)	Additional controls	Residual risk rating (H/M/L)
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1. Ensuring a gradual and safe approach for pupils and staff to return to school:

1.1 Establishing if the building is safe

<p>Health and safety risk assessments are not reviewed.</p> <p>Some health and safety checks may be overdue.</p>	M	<ul style="list-style-type: none"> The MAC employ a Health & Safety Consultant to work with all schools to review plans and ensure all essential maintenance is taking place. Site Supervisors should ensure all quarterly/monthly and daily safety checks are completed using the monthly checklist Health and safety audit/inspection to be conducted by Senior Executive Principal and appropriate staff Classroom audits undertaken using the HSE Health and safety risk checklist for classrooms 	Y	Schools will continue to adopt the same rigor and measures to protect both staff and pupils.	L
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		<ul style="list-style-type: none"> This overarching risk assessment will support all Holy Spirit MAC schools. 			
1.2 All Areas					
All Areas	M	<ul style="list-style-type: none"> Schools procedures are to return to normal and schools will retain: hand hygiene, respiratory hygiene, enhanced cleaning and improved ventilation for classes or areas occupied by multiple staff or pupils. https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/index.htm https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings Air purifiers and CO2 monitors are being used to support teachers and staff in areas requiring ventilation. 	y	The workplace has been organised to support these measures.	L
1.3 First Aid/Designated Safeguarding Leads					
The lack of availability of designated First Aiders and Designated Safeguarding Leads may place pupil's safety at risk	L	<ul style="list-style-type: none"> All staff responsible for First Aid must have up to date certificates. First Aid staff will be offered a refresher on donning and doffing PPE on a regular basis. The processes and procedures for PPE MUST be followed and the advice for treating suspected cases. Staff availability for first aid will be constantly reviewed to ensure all schools have sufficient designated first aid staff on site. The MAC have invested in the Educare On line training for all schools to ensure high quality mandatory training is available to all staff in the MAC. 	Y	Sufficient staff are trained to cover First Aid should they be required to do so.	L
2.0 Living with respiratory infections including COVID - 19					
2.1 Schools should follow all the guidance for living with respiratory infections including COVID -19					
Without testing how do we mitigate spread of COVID	M	<p>There are simple things you can do in your daily life that will help reduce the spread of COVID-19 and other respiratory infections and protect those at highest risk.</p> <p>Things you can choose to do are:</p>	Y	All staff to follow the latest government guidance.	L

	<ul style="list-style-type: none"> ▪ Get vaccinated. ▪ Let fresh air in if meeting others indoors. ▪ Practise good hygiene: <ul style="list-style-type: none"> ▪ wash your hands ▪ cover your coughs and sneezes ▪ clean your surroundings frequently ▪ Wear a face covering or a face mask. 			
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2.2 What happens if you test positive for COVID

<p>Staff or Pupils testing for COVID</p>	<p>H</p>	<p>Most people in England are no longer advised to get tested. If you still want to be tested, you must pay for a COVID-19 test yourself.</p> <p>You can buy a COVID-19 test from some pharmacies and retailers, in person or online.</p> <p>If you do test positive you should:</p> <ul style="list-style-type: none"> • Try to stay at home and avoid contact with other people for 5 days • Avoiding meeting people at higher risk from COVID-19 for 10 days, especially if their immune system means they're at higher risk of serious illness from COVID-19, even if they've had a COVID-19 vaccine <p>This starts from the day after you did the test.</p> <p>If a child or young person aged 18 or under tests positive for COVID-19, they should try to stay at home and avoid contact with other people for 3 days.</p> <p>This starts from the day after they did the test.</p> <p>Children and young people tend to be infectious to others for less time than adults. If they're well and do not have a temperature after 3 days, there's a much lower risk that they'll pass on COVID-19 to others.</p> <p>https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/</p>	<p>Y</p>	<p>Monitored by MAC Principals.</p>	<p>L</p>
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2.1 What if you have symptoms of COVID and feel unwell					
There is no requirement to test for COVID so what happens if you have COVID symptoms.	M	<p>Try to stay at home and avoid contact with other people if:</p> <ul style="list-style-type: none"> You have any symptoms of COVID-19 (a high temperature, a new, continuous cough or a loss or change to your sense of smell or taste), and do not feel well enough to go to work or do your normal activities. You can return to work when you feel well enough and do not have a high temperature. 	Y	Monitored by MAC Principals.	L

Resources and references:

All Guidance – Updated 25th April 2022

[Health and safety risk checklist for classrooms](#)

<https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/index.htm>

<https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>

<https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/>

<https://www.gov.uk/coronavirus>

<https://www.gov.uk/guidance/living-safely-with-respiratory-infections-including-covid-19?priority-taxon=774cee22-d896-44c1-a611-e3109cce8eae>

Risk Assessment Review Log

Only use this log to confirm that there have been no changes to the current assessment; otherwise an updated risk assessment must be done

Initial Review Date	25.04.22		
Assessor's Signature	J Sewell / S Smith	Date:	25.04.22
Signature of Responsible Manager	J Sewell	Date:	25.04.22

Next Review Date	June 2022		
Assessor's Signature	Principals Committee	Date:	
Signature of Responsible Manager	J Sewell	Date:	

Review Date	3 months from previous review		
Assessor's Signature	Principals Committee	Date:	
Signature of Responsible Manager	J Sewell	Date:	

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